

SCHEDULE A
(Form 990 or 990-EZ)

Organization Exempt Under
Section 501(c)(3)

OMB No 1545-0047

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

2004

Department of the Treasury
Internal Revenue Service

Supplementary Information — (See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.**

Name of the organization

John Carroll University

Employer identification number

34-0714681

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See instructions List each one If there are none, enter 'None.')

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account and other allowances
Dianne Welsh ----- 20700 N Park Blvd, Univ Hts, OH	Professor 40	161,971.	20,283.	0.
Leroy Brooks ----- 20700 N Park Blvd, Univ Hts, OH	Professor 40	154,763.	19,232.	0.
Robert Bloom ----- 20700 N Park Blvd, Univ Hts, OH	Professor 40	146,152.	12,870.	0.
Frank Navratil ----- 20700 N Park Blvd, Univ Hts, OH	Dean 40	145,195.	19,291.	0.
Richard Fleischman ----- 20700 N Park Blvd, Univ Hts, OH	Professor 40	144,066.	19,165.	0.
Total number of other employees paid over \$50,000 ▶	274			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See instructions List each one (whether individuals or firms) If there are none, enter 'None.')

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
Turner Construction ----- 1422 Euclid Ave., Cleveland, OH 44115	Construction Manager	286,777.
Vivaldi Partners ----- 107 Grand Street, New York, NY 10013	Marketing	146,560.
Ernst & Young LLP ----- 925 Euclid Ave., Cleveland, OH 44115	Public Accountants	113,815.
Jones Day ----- 901 Lakeside Ave., Cleveland, OH 44114	Legal	81,743.
Summit Strategies Inc. ----- 7700 Bonhomme Ave., St. Louis, MO 63105	Investment Advisor	75,000.
Total number of others receiving over \$50,000 for professional services ▶	2	

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2004

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See instructions.)	Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return
<p>a Total revenue, gains, and other support per audited financial statements a 94,481,119.</p> <p>b Amounts included on line a but not on line 12, Form 990:</p> <p>(1) Net unrealized gains on investments \$ 302,472.</p> <p>(2) Donated services and use of facilities \$</p> <p>(3) Recoveries of prior year grants \$</p> <p>(4) Other (specify):</p> <p>Stmnt 13 \$ -28,223,180.</p> <p>Add amounts on lines (1) through (4) b -27,920,708.</p> <p>c Line a minus line b c 122,401,827.</p> <p>d Amounts included on line 12, Form 990 but not on line a:</p> <p>(1) Investment expenses not included on line 6b, Form 990 \$</p> <p>(2) Other (specify):</p> <p>Rental Expenses \$ -2,275,332.</p> <p>Add amounts on lines (1) and (2) d -2,275,332.</p> <p>e Total revenue per line 12, Form 990 (line c plus line d) e 120,126,495.</p>	<p>a Total expenses and losses per audited financial statements a 85,587,749.</p> <p>b Amounts included on line a but not on line 17, Form 990:</p> <p>(1) Donated services and use of facilities \$</p> <p>(2) Prior year adjustments reported on line 20, Form 990 \$</p> <p>(3) Losses reported on line 20, Form 990 \$</p> <p>(4) Other (specify):</p> <p>Rental Expenses \$ 2,275,332.</p> <p>Add amounts on lines (1) through (4) b 2,275,332.</p> <p>c Line a minus line b c 83,312,417.</p> <p>d Amounts included on line 17, Form 990 but not on line a:</p> <p>(1) Investment expenses not included on line 6b, Form 990 \$</p> <p>(2) Other (specify):</p> <p>Stmnt 14 \$ 28,314,510.</p> <p>Add amounts on lines (1) and (2) d 28,314,510.</p> <p>e Total expenses per line 17, Form 990 (line c plus line d) e 111,626,927.</p>

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated, see instructions)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans and deferred compensation	(E) Expense account and other allowances
Edward Glynn, S.J. 20700 North Park Blvd. University Hts, Ohio 44118	President 40+	223,314.	17,699.	0.
Jonathan Ivec 20700 North Park Blvd. University Hts, Ohio 44118	VP Finance 40+	177,435.	21,265.	0.
David Laguardia 20700 North Park Blvd. University Hts, Ohio 44118	Academic VP 40+	162,715.	20,370.	0.
Patrick Rombalski 20700 North Park Blvd. University Hts, Ohio 44118	VP Stdnt Affrs 40+	110,584.	16,743.	0.
Timothy Shannon, S.J. 20700 North Park Blvd. University Hts, Ohio 44118	VP Development 40+	93,753.	8,555.	0.
35 Non-employee Directors (Stmnt 15)	Board Member Var	0.	0.	0.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? ▶ Yes No

If 'Yes,' attach schedule - see instructions.