

## Statement on JCU Diversity

John Carroll University welcomes all expressions of diversity that are in keeping with the Ignatian tradition of fostering an inclusive, compassionate, and respectful environment for our students, faculty, staff, administrators, and guests. Within this tradition, John Carroll University values the unique qualities in all individuals and the opportunity to learn from their many life experiences. Our pursuit of excellence demands that we come to understand and embrace the richness of ideas and ways of thinking each person brings to the university community. We are committed to creating a campus climate in which our differences are explored openly and respectfully.

We seek to enable all members of the John Carroll community to develop their intellectual, spiritual, and vocational interests. This can only be realized in an environment that recognizes both the distinctiveness of each person's experience and the common humanity that unites us all, taking full advantage of everyone's talents, skills, backgrounds, and perspectives.

In our recruitment efforts, curriculum, programs, and all campus activities, we seek to reflect the following dimensions of diversity.

- Race
- Ethnicity
- Gender
- Sexual Orientation
- Socioeconomic background
- Religion or spiritual affiliation
- Age
- Disability
- Nationality
- Gender identity
- Veteran status
- Intellectual perspective

[ This is a draft statement developed by the Diversity Task Force and presented at the Town Hall meeting on September 7, 2010.]