

Center for Faculty Development Proposal
John Carroll University
April 23, 2008

- Objective: To provide the resources, support and environment to the Faculty needed to improve and enhance their teaching and research through
1. Advocating for the professional development needs of the Faculty
 2. Helping to stimulate Faculty involvement and innovation in research and teaching across disciplines
 - a. Supporting/Mentoring/Socializing new and tenure-track Faculty
 - b. Supporting and re-invigorating mid-career and senior Faculty
 3. Fostering intellectual community and bringing together Faculty with similar interests
 4. Networking with Faculty members of the University
- Needs of Center:
1. Half-time administrative assistant
 2. A visible location
- Director:
1. Criteria
 - a. Tenured Faculty member
 - b. Respected in both research and teaching
 - c. Engaged in the University community
 - d. Leadership experience

2. Appointment

- a. Internal search
- b. Committee recommendation
 - i. Initial Committee to be selected from the CTL Advisory Board and Faculty Council RSFD Committee
 - ii. Committees thereafter to be selected from the Faculty Council RSFD Committee
- c. Appointed by AVP
- d. Reporting to AAVP for Academic Programs and Faculty Diversity
- e. 2/1 course load and summer stipend
- f. Term appointment of three years

3. Primary Responsibilities

- a. To develop a plan for achieving the objectives of the Center
- b. To consult with the Faculty Council RSFD Committee, which will serve as the advisory board of the Center
- c. To prepare an annual report of Center activities for the RSFD Committee
- d. To coordinate and administer the major activities of the Center
- e. To participate in the New Faculty Seminar
- f. To serve as liaison among Faculty, students and the Center
- g. To prepare a budget and oversee spending for the Center
- h. To generate, recruit and evaluate proposals for Faculty development initiatives
- i. To create, maintain, and facilitate learning communities and other Faculty development initiatives

- Budget:
1. The Center will have an annual budget of at least \$35000, budgeted in coordination with the AAVP.
- Evaluation:
1. After three years of operation, the Faculty Council RSFD Committee will assess the efficacy and need for the Center according to the following criteria:
 - a. Direct Faculty participation in faculty development initiatives created and maintained by the Center
 - b. Faculty use and support of learning communities
 - c. Quality of Faculty development initiatives
 2. A report of the Committee's findings and assessment will be presented to the Faculty Council. If the Council evaluates the progress of the Center as satisfactory, then the Council will recommend to the Academic Vice President that the Center continue its operations; otherwise the Council will recommend that the Center be terminated. The AVP will determine from these recommendations whether to continue or terminate the Center.
- Other issues:
- This Center will replace the Center for Teaching and Learning as the premier Faculty-led center on campus for the development and enhancement of pedagogical and research initiatives and programs among Faculty.