

## **JCU Commitment to Diversity: A Vision Statement**

Revised for vote of the Faculty per motion of Faculty Meeting on 11/17/10

In keeping with the Ignatian tradition of fostering an inclusive, compassionate, and respectful environment for our students, faculty, staff, administrators, and guests, John Carroll University welcomes all expressions of diversity. Within this tradition, John Carroll University values the unique qualities in all individuals and the opportunity to learn from their many life experiences. Our pursuit of excellence demands that we come to understand and embrace the richness of ideas and ways of thinking each person brings to the university community. We are committed to creating a campus climate in which our differences are explored openly and respectfully.

We seek to enable all members of the John Carroll community to develop their intellectual, spiritual, and vocational interests. This can only be realized in an environment that recognizes both the distinctiveness of each person's experience and the common humanity that unites us all, taking full advantage of everyone's talents, skills, backgrounds, and perspectives.

In our recruitment efforts, curriculum, programs, and all campus activities, we embrace the following dimensions of diversity:

- Race
- Ethnicity
- Gender
- Sexual Orientation
- Socioeconomic background
- Religion or spiritual affiliation
- Age
- Disability
- Nationality
- Gender identity
- Veteran status
- Intellectual perspective