

Blue Gold Day Guidelines

In an effort to support and increase John Carroll University spirit and morale and support our students and programs, certain days throughout the year will be recognized as Blue Gold Days. On Blue Gold Days, employees are encouraged to wear JCU spirit wear or blue and gold attire. A list of Blue Gold Days will be posted on the Staff Council Website. Notifications/reminders will also be sent via Inside JCU.

The following guidelines have been adopted for Blue Gold Days:

- Spirit wear constitutes clothing that has John Carroll University or its approved logos (University Seal, Athletic Logo, University Logo) on it. Most JCU branded apparel for sale in the JCU Bookstore is appropriate. When in doubt, staff members are encouraged to consult with their supervisor.
- If the staff member has commitments in which spirit wear would not be appropriate (meetings, conferences, meetings with university constituents, etc.) they are encouraged to wear blue and gold while still meeting professional attire standards.
- Those participating in Blue Gold Days may wear JCU sweatshirts and fleeces, and are allowed to wear denim that would be considered “business casual” appropriate (i.e., not all jeans are created equal).
- Staff members are still expected to present a neat appearance and are not permitted to wear sweatpants or other athletic wear, leggings, tights, yoga pants or similarly inappropriate clothing. The following is not permitted:
 - o Clothing that is disheveled or has holes, rips, cuts or stains.
 - o Flip-flops, athletic shoes, tank-tops or shorts.
 - o Hats are not to be worn in buildings.
 - o Clothing promoting other colleges or universities
- Staff members who are not participating must follow standard JCU dress guidelines.
- These guidelines are not intended to supersede any specific dress code/safety guidelines that exist within an employee’s work area. If in doubt, employee should check with their supervisor.

Supervisors are responsible to monitor employees’ compliance with the guidelines and, if necessary, will address any concerns.

Please use good judgment when participating in Blue and Gold Days. If you have any questions, please contact your supervisor or the Office of Human Resources.

Please note: Professional meetings with members of the campus community outside of the staff members division, with parents, alumni or other constituencies of the University, require professional dress.