

Staff Council

Thursday, September 17, 2015

In attendance: Mike Pasquale, Ross Carbone, Autumn Petti, Eddie Carreon, Megan Dzurec, Eric Eickhoff, Courtney Farver, Andrew Fronczek, Kevin Hatgas, Rory Hill, Mike Richwalsky, David Wong, Brian Hurd, James Spitznagel, Troy Field

Not in attendance: Lisa Ramsey, Mary Ann Hanicak, Jane Evans, Deanna DePenti, Connie Brooks

Agenda

1. University Staff Open Forum
 - a. Submitted Items
 - i. Removal of title descriptions for Administrative Assistant I and II from online directory
 1. HR has removed these from the directory
 - b. Community Items
 - i. JCU RHA Trick-or-Treat
 1. Kate Malone asking for staff to donate candy
 2. Staff Council cannot give funds for this event, but can help in asking the community for donations
 - a. Community Building and Communications Committees will take point on getting the word out and drop off points for donations.
2. Approval of Staff Council Minutes
 - a. Minutes approved (13-0)
3. Committee Reports
 - a. University Committee Reports
 - i. HR Policy Review – Brian Hurd
 1. Committee will next be looking at Mission Leave policy and its effectiveness and use
 - ii. Great Colleges Data Review – Eric Eickhoff
 1. Recap of Community Forum (Wednesday, September 16)
 - a. Some people came in with very different expectations of what the forum was about and caused some negativity
 - b. Several tables had great conversations and came up with good suggestions
 2. Committee will meet with Staff Council (at next all-staff meeting) to continue the conversation and look at staff related issues and response
 - iii. Budget Committee – David Wong
 1. Committee has not met yet this academic year

- iv. ULC – Kevin Hatgas
 - 1. Met Tuesday, September 15- first meeting of the academic year
 - 2. Gave updates on what we have been doing as a Council and what we will be working on in the near future
 - 3. Reminded them that a Staff Council appointed member should be on every campus-wide committee
 - 4. Advocated for us for help with our budget
 - a. Had good conversation about working with different schools and programs for budget relief
- b. Staff Council Committee Reports
 - i. Membership, Governance and Finance
 - 1. Executive committee approved a proposal for a Staff Council budget increase
 - a. Meeting will take place between David Wong, Mike Richwalsky, Rory Hill, & Rich Mausser
 - 2. Changes to constitution need to be made to reflect new leadership on campus
 - ii. Mission, Advocacy, Orientation
 - 1. Setting new Campus Colleague program orientation
 - 2. October 15 – new employee orientation
 - iii. Community Building & Staff Recognition
 - 1. Blue Gold Days - October 2, October 16
 - a. Hoping to push for these days every Friday
 - 2. Homecoming
 - a. Tailgate on Saturday, October 3
 - b. Door decorating contest
 - 3. JCU Star Program (recognition) being approved by SLT
 - 4. Staff Cavs Game
 - iv. Communications
 - 1. Newsletter hopefully out the week of homecoming
 - 2. Please check our calendar
- 4. All- Staff Meeting Agenda Items
 - a. Postponed our All-Staff meeting
 - i. New date is October 8, 2015
 - b. Focus on Great Colleges Data Results & Next Steps
- 5. New Business
- 6. Adjournment

Staff Council Website: <http://sites.jcu.edu/staffcouncil/>

Contact:

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