



John Carroll University

Drug-Free Schools and Communities Act

Biennial Review Report

For 2020-2022 Review Period

Drug-Free Schools and Communities Act 2022 Biennial Review

Conducted by the Biennial Review Task Force

The 2022 Task Force includes:

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I. Introduction and Summary

Consistent with its mission and tradition and as set out in its annual notification to the campus community, John Carroll University is committed to implementing a drug- and alcohol-free program that strives to maintain a lawful working and learning environment and to promote the health and safety of all its students, staff, and faculty. This program is designed to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on its premises or as any part of a University-sponsored activity.

The Biennial Review and this report outlining that review is intended to review the University's efforts and progress in its drug- and alcohol-free program for the two-year period of 2020-21 and 2021-22 academic year. The review and this report are conducted consistent with the requirements of the Drug-Free Schools and Communities Act of 1989 and the Drug-Free Workplace Act of 1988.

John Carroll University is committed to educating students and the campus community about alcohol and other drugs and the risks associated with use and abuse. For students, this includes not only the physical risks of use but also the academic, social, and emotional risks that could be consequences of the choices they make about alcohol and other drugs.

While the University did not have on-campus residential students in the Fall of 2020 due to the COVID-19 pandemic, many students continued to reside off-campus near the University. The University continued to enforce its Alcohol and Other Drug

policies to all students in the Fall of 2020, and throughout the 2020-2022 biennial period.

John Carroll University complies with the Drug-Free Schools and Communities and Drug-Free Workplace regulations through the following means:

1. The University distributes information on its drug and alcohol prevention programs in a number of ways. These can be found in [The Community Standards Manual](#), the [Drug-Free Workplace Policy](#) on the Human Resources website, and in the [Annual Security Report](#).
2. The University provides its employees and students with annual written and online notice and materials that describe: the University's alcohol and drug policies; health risks associated with drug and alcohol use and abuse; available resources to all students, staff, and faculty; and applicable federal, state, and local laws.

This notice also is available on the Human Resources webpage and the Dean of Students webpage. The means of distribution also provides reasonable assurance that each student receives the materials annually. The means of distribution provides reasonable assurance that each staff and faculty member receives the materials annually and during all new staff orientations.

3. The institution conducts a biennial review of its drug prevention programs to determine their effectiveness, implement necessary changes, and ensure that disciplinary sanctions are enforced consistently.

A Task Force for the biennial review includes representatives of the Dean of Students Office, Student Health Promotion & Wellness, University Counseling Center, Risk Management, John Carroll University Police Department, Human Resources, and Legal Affairs.

4. Copies of the biennial review report are kept in the University's Risk Management and Regulatory Affairs Office, the Dean of Students Office, and the Office of Legal Affairs.

The John Carroll University Biennial Review Task Force (the "Task Force") met for its biennial review meeting on October 31, 2022 and November 15, 2022. The Task Force reviewed the University's alcohol and drug prevention program. It then evaluated strengths and weaknesses of the program, and set goals for the coming biennial review period.

II. Description of Alcohol and Drug Program Elements

Key elements of the University's Alcohol and Drug program are outlined in the University's annual notice to all students and employees (Annual Drug-Free Schools and Workplace Notice, attached as Addendum B).

The program includes enforcement of alcohol and drug violations via policies and standards of conduct related to illegal and prescription drugs for students, found [here](#); a [Drug-Free Workplace Policy](#) for employees; and an [Alcoholic Beverage Policy](#) for Students. (See description on Annual Notice, Addendum B.)

The program includes standards of conduct, enforcement of those standards, preventative programming, and assessment. Highlights of those efforts are as follows:

A. Standards of Conduct and Policies

As noted in those policies, the primary educational focus of the University is to create a safe and lawful environment that fosters learning. Therefore, the University is committed to establishing a comprehensive program to prevent high-risk drinking behaviors as well as prevent the unlawful use, possession or distribution of alcoholic beverages. The University will work to provide an environment that supports those who choose not to drink as well as those of legal age who choose to consume alcohol responsibly.

Those policies note the following regarding student alcohol use:

Alcoholic Beverage Policy:

The primary educational focus of the University is to create a safe and lawful environment that fosters learning. Therefore, the University is committed to establishing a comprehensive program to prevent high-risk drinking behaviors as well as prevent the unlawful use, possession or distribution of alcoholic beverages. The University will work to provide an environment that supports those who choose not to drink as well as those of legal age who choose to consume alcohol responsibly.

The University expects students to recognize their personal responsibility in contributing to this learning and living environment by considering the impact of their decisions regarding their use of alcohol on themselves as well as the community regarding their use of alcohol. Behavior that infringes on the physical or emotional well-being of oneself or others and/or their pursuit of scholarship is unacceptable.

Students Under the Age of 21:

The University prohibits possession or consumption of alcohol by individuals under the age of 21. Further, no underage individual may be in the presence

of others possessing or consuming alcohol, regardless of whether the individual consuming or possessing alcohol is of legal age.

Students Over the Age of 21

The University permits individuals over the age of 21 to possess and consume alcohol. However, the University prohibits individuals over the age of 21 from being intoxicated or from engaging in other disruptive or disorderly behavior. This includes drinking or having open containers in public areas on University premises, (unless specifically authorized in designated areas for special events), or in University-owned vehicles.

The University also prohibits students over the age of 21 from providing alcohol or bringing alcohol into the presence of students under 21, subject to the roommate exception outlined below.

The sale, manufacture or purchase of any alcoholic beverage on University premises is prohibited.

Fake ID's

Possession of a false identification (i.e. Fake ID's) is a violation of the Alcoholic Beverage Policy.

Roommate Exception to "In the Presence of Alcohol" Rule

Individuals over 21 who have an underage roommate(s) may consume alcohol in their rooms in the presence of their underage roommate(s), provided there are no guests present and the door is shut.

Other Student Responsibilities regarding Alcohol

Students are responsible for the activity that occurs in their residence whether on or off campus. Therefore, students providing their residence as a place for those under 21 to consume alcoholic beverages, either intentionally or recklessly (leaving residence unsecured, not monitoring guests), is not permitted.

Student safety and responsible drinking are the University's main priorities with regard to the legal consumption of alcohol. Therefore, students of legal drinking age are expected to set a positive example to all minors by discouraging alcohol-related behavior that is abusive to oneself or to others. Additionally, expectations for students who reside in University assigned housing include:

1. For students 21 years and older, recurring patterns of irresponsible behavior could result in revoking the privilege to consume alcoholic

beverages in the residence by the Office of Residence Life pending further disciplinary action.

2. Displays or collections of empty alcohol containers, such as bottles or boxes, are not permitted for those under 21. Displays or collections by those 21 or over need to be clean and free from debris. With the exception of flasks and shot glasses for those 21 years and older, possession and/or use of drinking games (i.e. beer pong tables purchased or handmade), funnels, bongos, shot glasses, flasks, and other devices used for the rapid consumption of alcoholic beverages is prohibited.
3. Shot glasses may be possessed by individuals under the age of 21, but only for souvenir or decorative purposes. If any residue of liquid is present inside a shot glass and the owner is under 21, this policy is violated and the shot glass could be confiscated.
4. The presence of keg beer or alcohol from other common sources is not permitted.

For students 21 years and older, recurring patterns of irresponsible behavior could result in revoking the privilege to consume alcoholic beverages in the residence halls by the Office of Residence Life pending further disciplinary action.

Members of the University community are expected to be aware of and obey federal, state, and municipal laws or ordinances regulating the use, possession, sale or manufacture of alcoholic beverages. When the University is notified of students being cited for violations of law or ordinances by municipal, state, or federal authorities, those students may also face University conduct proceedings.

The University reserves the right to take disciplinary action against any student for off-campus behavior that violates this policy. This includes study abroad, immersion experiences, community service sites, and internship experiences.

If a student is found responsible for violation(s) of this policy, action will be taken to repair harm. Administrative actions may be taken to prevent further harm and to keep the University community safe. A list of possible outcomes can be found here: <https://jcu.edu/about-us/administrative-offices/dean-of-students/student-conduct-community-standards/disciplinary-actions>.

Also, Student Affairs has established requirements for University social events with alcohol. Those requirements are available under Alcoholic

Beverage Policy at <https://jcu.edu/about-us/administrative-offices/dean-of-students/student-conduct-community-standards>.

The University policies related to illegal drug and prescription use include standards of conduct and sanctions for violation of policies. These policies include the following for students:

Illegal Drugs

The University prohibits the illegal use, possession, sale, distribution, manufacture, and/or growth of illegal, synthetic, or counterfeit drugs on University premises (including University property located off campus), or at any University-sponsored event or program (including study abroad and immersion experiences) regardless of where it takes place. Association with (including the presence at) gatherings involving such use, possession, sale, distribution, manufacture or growth is also prohibited. Possession or use of equipment, products, or materials that are used or are reasonably anticipated to be used in the manufacture, growth, distribution, sale, or use of illegal, synthetic, or counterfeit drugs or in the misuse, sale or distribution of prescription drugs is prohibited. Examples of equipment, products, and materials include but are not limited to bongs (purchased or home-made), pipes, rolling papers, vaporizers, scales, and grinders.

Prescription Drugs

The misuse of prescription and over-the-counter drugs is prohibited. This includes sharing a prescription with unauthorized persons; selling a whole or partial prescription to unauthorized persons; intentionally combining a prescription with other substances; possessing/using a prescription drug not prescribed to you; and intentionally exceeding the prescribed dosage of a drug. In addition, storing prescription drugs in an unlabeled or incorrectly labeled container is considered a violation of this policy.

Students found responsible through the student conduct process for the sale, distribution, manufacture, and/or growth of illegal, synthetic, and/or counterfeit drugs should expect to be suspended or dismissed from the university. This also applies to students found responsible for the sale and/or distribution of prescription drugs.

Federal & State Law

Members of the University community are expected to be aware of and obey federal, state and municipal laws or ordinances regulating the use, possession, sale, distribution, manufacture, and/or growth of illegal, synthetic, or counterfeit drugs. When the University is notified of students being cited for violations of law or ordinances by municipal, state, or federal authorities, those students will also face University conduct proceedings. The University reserves the right to take disciplinary action against any student for off-campus behavior that violates this policy.

Students should be aware of the penalties for drug violations. The federal and state penalties for drug violations are set out later in this notice. Students who are

criminally convicted of drug offenses may lose federal or state financial aid. Students who lose aid due to drug violations can contact John Carroll University's Student Enrollment and Financial Services Office at (216) 397-4248 to be provided with written notice describing the ways in which the student can regain eligibility.

Medical Marijuana:

John Carroll University is subject to the federal Drug Free Schools and Communities Act Amendments, a federal law which mandates campus communities be free of controlled substances, including marijuana. Federal law prohibits the use of medical marijuana in any form, including but not limited to smoking, tinctures, topicals, edibles, and oils.

Because of the University's obligations to comply with the Drug Free Schools and Communities Act as a recipient of federal funds, John Carroll University must observe and has adopted the federal standard. Therefore, the use, possession, manufacture, cultivation, dissemination or being under the influence of medical marijuana on University property or at University-related activities is prohibited. Possessing or distributing drug paraphernalia is also prohibited whether or not the medical marijuana or paraphernalia was used on-campus, regardless of a medical permit.

The University Drug-Free Workplace Policy for employees provides standards of conduct, sanctions, and resources for employees. That policy includes the following:

The policy of John Carroll University is to take affirmative steps to maintain an environment free from drug and alcohol impairment and substance abuse.

Consistent with the University's mission and applicable laws, this Drug-Free Workplace policy is designed to maintain a professional environment and promote the health and safety of all its employees.

In accordance with the Drug-Free Workplace Act of 1988 and Drug-Free Schools and Communities Act of 1989, the University prohibits the unlawful manufacture, distribution, dispensation, possession, sale, or use of illicit drugs or alcohol in the workplace, on University premises, or as part of any University activities on or off campus.

All employees, contractors and volunteers are expected to abide by this policy and all other standards of University conduct as a condition of employment, volunteering or performing services on behalf of the University.

The legal drinking age in Ohio is 21 years old, and knowingly furnishing alcohol to a person under the age of 21 is prohibited by state law and this policy. Employees, contractors and volunteers of legal drinking age shall not furnish alcohol to any person, student or employee under the age of 21.

Employees, contractors, volunteers, and visitors of legal drinking age are not permitted to consume alcohol at any time while working unless attending a University-sponsored event or activity. When attending a University sponsored event

or activity, individuals who elect to consume alcohol are expected to do so consistent with the rules, policies and expectations of the University, as well as all applicable federal, state and local laws.

The University prohibits the use of prescribed or illegal drugs and/or the consumption of alcohol by any employee, contractor or volunteer when consumption impairs the individual's University-related job duties, adversely affects job performance, and/or endangers the physical well-being of any other person. This includes the operation of vehicles, machinery and equipment. No employee, contractor or volunteer of the University may report to or engage in University-related work while impaired by drugs or alcohol.

Any medical use of possession of marijuana, even if lawful under a state statute, does not alter any obligations of employees to remain in compliance with this policy and federal law requiring a drug-free workplace.

Employees violating this policy will be disciplined, up to and including termination of employment, in a manner consistent with the University's Corrective Action Policy. Employees also may be referred to suitable education, treatment counseling, or treatment resources. When warranted, corrective action may include the requirement of successful completion of a rehabilitation program. Persons who violate this policy also may be subject to criminal sanctions including citations, arrest and prosecution under federal, state, or local law.

The University encourages employees to voluntarily seek help with drug and alcohol problems. The University encourages the earliest possible diagnosis and treatment of drug and/or alcohol abuse. Early recognition and treatment of drug or alcohol abuse are important for successful rehabilitation, helping to minimize lost work time and reduce workplace, personal, and family disruption. Although the decision to seek diagnosis and accept treatment for drug and alcohol abuse is solely the individual employee's responsibility, the University will seek to assist employees in providing referral to resources for drug or alcohol abuse. Treatment for alcohol and/or other drug use disorders may be covered by the employee's benefits plan. However, the ultimate financial responsibility for recommended treatment or rehabilitation services belongs to the employee.

The University encourages employees to seek assistance in dealing with their own substance abuse problems or problems of a family member by directly contacting the Human Resources Department, or the University Employee Assistance Program (EAP). No employee will be terminated solely as a result of seeking treatment and rehabilitation services for drug or alcohol abuse.

In order to comply with the Drug-Free Workplace Act, the University requires all employees to notify the Human Resources Department of any conviction of a criminal drug statute involving either a workplace violation or a non-workplace violation within five (5) business days after such a conviction. The University will notify the appropriate federal contracting agency within ten (10) business days after

receiving notice of a conviction of a criminal drug statute involving a workplace violation by any employee working under a federal contract or grant

Alcohol Use and Service Policy

The University has adopted an Alcohol Use and Service Policy to specify the University requirements for use and provision of alcohol on University property or in connection with University-sponsored events and activities. This policy applies to all University departments, divisions, schools, units, faculty, staff, students, and any external entity and/or individual serving alcohol on University property, at a University-sponsored Event or activity, or at an Event off University Property if any cost of the event is paid with University funds. The policy governs the service of alcohol at Events.

Alcohol may be used for service on University property or in connection with University-sponsored Events and activities only in accordance with both the procedures on the Alcohol Use and Service Policy and applicable state, local and federal laws and regulations. The complete Alcohol Use and Service Policy is available [here](#).

Good Samaritan/Medical Amnesty Policy

The University will typically provide a one-time amnesty to individuals who ask for assistance when experiencing a medical emergency or crisis, are assisted by others who seek help for them in a medical emergency or crisis, help others get help in a crisis, or proactively reach out to university personnel/resources for help due to behavior that violates University policy and harms only themselves. Depending on the situation, educational interventions in lieu of the conduct process may be explored, but typically no conduct proceedings or conduct record will result unless the student fails to comply with the education interventions.

Information related to an incident where amnesty is granted may be used in subsequent disciplinary processes to establish the seriousness of repeated behavior or support a conduct violation for failing to comply with educational interventions. In all cases, amnesty may be denied to individuals who engage in behavior that harms others, contributed to the underlying issue by providing drugs or alcohol to others in violation of University policy, have repeated qualifying incidents, or who are otherwise deemed inappropriate for amnesty under this policy.

Details about this policy are available in the Student Conduct and Community Standards Manual.

B. Enforcement

The Alcoholic Beverage Policy and the Drug policy (AOD) are developed and enforced on- and off-campus through the following means:

- On-campus events involving alcohol must have approval through the application process.
- Students will be admitted to events only with a validated John Carroll University ID card and current state identification.

- Possession of a false identification (i.e. Fake ID's) is a violation of the Alcoholic Beverage Policy. Penalties for possessing fake IDs are enforced.
- Resident Assistants receive extensive training on enforcing the AOD policies in the residence halls.
- The John Carroll Police Department receives extensive training on enforcing the AOD policies on campus.
- Students are held accountable and asked to repair harm when violations of campus AOD policies occur. Administrative actions may be taken to prevent further harm and to keep the University community safe.
- Students who receive citations off-campus for underage drinking or distribution of alcohol to minors, or other alcohol-related offenses, are held accountable through the student conduct process as well as in criminal penalties via municipal court.

The University has an established enforcement policy to sanction and educate students who have violated the University's policies. Those sanctions include the following:

- Restorative Actions
- Mentoring
- Wellness coaching
- Reflection exercise
- Service project
- Fines for incomplete restorative actions
- Coach notification if applicable
- Parent/guardian notification
- Suspension
- Expulsion

C. Annual Notice

The University distributed its annual Drug-Free Schools and Workplace notice via a compliance notice from the Office of the President on December 13, 2022. (Compliance Notice attached, Addendum C; see also Drug-Free Notice, Addendum B). This notice from the President provided the link to the annual drug-free notice, which included a description of the University's alcohol and drug policies; health risks associated with drug and alcohol use and abuse; available resources to all students, staff, and faculty; and applicable federal, state, and local laws.

The Drug-Free Schools and Workplace notice also is available on the [Human Resources](#) and [Dean of Students](#) webpages.

D. Alcohol and Drug Practices and Programming

The University's alcohol and drug practices and programming include the following:

1. Alcohol Free Options

The campus provides an environment with alcohol-free options through:

- Undergraduate students pay an activity fee each semester which supports social programming.
- The U-Club plans and implements alcohol-free programming every week, offering events on weekend evenings.
- Alcohol is not permitted at athletic competitions.
- Since many students under the age of 21 live on campus and do not have vehicles, the university provides shuttles to off-campus venues such as movie theaters and shopping malls.

2. Education and Resources

The University provides the following educational programming and resources to students and employees.

For Students:

Counseling Center: The Counseling Center provides screening and referral for students needing treatment for alcohol or drug misuse. Students who have received treatment and are maintaining recovery may be referred for on-going counseling in the community or may receive short-term counseling at the Counseling Center.

AlcoholEdu for College: As an online alcohol prevention program, AlcoholEdu is designed to set forth a personalized approach, impacting both individual behavior and campus culture. Today, it is used by over 1,500 colleges and universities. It produces the largest database on college students and alcohol consumption. All first-year students at John Carroll University are required to complete Alcohol Edu. Failure to comply may result in a \$100 fine.

Educational Programming and Opportunities:

The Health Promotion and Wellness Office offers several programming opportunities as resources for students to receive education about alcohol and other drugs, and this includes the following::

Safe Party Planning - This is a program assigned when students host a party that was against policy. Staff and students from the Health Promotion and Wellness Office visit the off-campus house to talk about how to create safer events. This program is also available by request.

Wellness Coaching - Restorative Action - When students are found responsible for excessive alcohol use or before a conduct meeting regarding dangerous alcohol use, the student meets with the Coordinator of Student Wellness for an initial meeting followed by an online assessment with a tailored second meeting to discuss the results.

Wellness Coaching - Students may also request wellness coaching from a professional staff member, graduate staff member, or a Peer Health Advocate to talk about AOD, belonging, and other wellness related concerns.

John Carroll also offers other targeted programming to these groups:

- Those receiving sanctions for policy violations
- Athletes
- Greek Life
- Students going on spring break
- Residence Life

For Employees:

The University's Employee Assistance Program (EAP) Provider, Impact Solutions, offers a wide variety of mental health and wellness resources, including access to substance abuse professional services. Impact Solutions has a robust library of resources on its website and also provides 24/7/365 telephonic access to assistance. When an employee phones the toll-free EAP line, they are connected within 6 seconds with an intake specialist who will guide them to appropriate resources for them. If the employee wishes to speak with a counselor immediately, there are always licensed counselors available. Impact Solutions also will schedule and coordinate counseling sessions for the employee via our network of treatment providers.

3. Assessments

The University conducts assessments of alcohol and drug use and abuse trends and prevention efforts in a number of ways. The Office of the Dean of Students every year administers a survey of all freshmen students via the AlcoholEdu program, described above. The John Carroll University Police Department and the Office of

the Dean of Students collect statistical evidence on the incidence of alcohol- and drug-related student conduct and criminal violations.

The Office of the Dean of Students conducts a survey via the National College Health Assessment every three years to provide information about students' use and perceptions of the use of alcohol and other drugs. The next assessment will be administered in Spring 2022.

The Health and Wellness Educator conducts assessments of all trainings and programming offered through their office. The results of those assessments are available in the Office of the Dean of Students.

4. Normative Environment

The campus creates a social, academic, and residential environment that supports health promoting norms in the following ways:

- The University Strategic Plan focuses on Academic Excellence for Student Learning and Success which will be achieved through the objective of Student Thriving.
- Faculty and staff are encouraged to share concerns about students to the CARE Team, so that a team member can provide outreach to the student.
- The Dean of Students Office has requested to receive regular reports from the University Heights Police Department with information about students who have been cited in the local neighborhoods. The Shaker Heights Municipal Court sanctions John Carroll students to meet with a representative from the Dean of Students Office.
- Students are educated about high risk drinking as well as misperceptions of drinking through new student orientation and wellness programming.
- Students have the opportunity to advise and mentor their peers through the Peer Health Advocate program.
- The University has adopted an Amnesty Policy that typically provides a one-time amnesty from University disciplinary actions (other than educational programming) for those students who seek assistance or assist others in a medical emergency or crisis that involves a violation of University policy that harms only the student. This includes amnesty for alcohol violations when a student seeks assistance or assists another when the student has been engaged in behavior that would violate the University's alcohol policy. The Amnesty Policy fosters student reporting of medical emergencies when underage drinking or other alcohol violations are involved, and promotes the health and welfare of the student.

5. Alcohol Availability

The AOD prevention program limits alcohol availability through the following means:

- Alcohol use is restricted on campus. Students must follow the Alcoholic Beverage Policy as well as the Drug Policy.
- Alcohol use is prohibited in public places (unless specifically authorized in designated areas for special events).

6. Marketing and Promotion of Alcohol

The marketing and promotion of alcohol on campus is limited in the following ways:

- Advertising or promoting alcohol as a primary attraction of an event and the marketing of alcohol by beverage manufacturers, distributors, clubs, or organizations are prohibited.
- All marketing and publicity used on-campus must never encourage violating any University policy.
- Marketing and publicity materials must neither encourage any form of alcohol abuse nor make reference to the amount of alcoholic beverages.
- Alcoholic beverages must not be provided as awards to individual students, campus groups, campus organizations or teams.
- No uncontrolled sampling as part of campus marketing programs shall be permitted and no sampling or other promotional activities shall include “drinking contests”.
- Where controlled sampling is allowed by law and University policy, it must be limited as to time and quantity. The consumption of alcohol must not be the sole purpose of any promotional activity.
- Promotional activities must not be associated with otherwise existing campus events or programs without the prior knowledge and consent of the Office of Student Engagement.
- Display or availability of promotional materials must follow the posting policy developed by the Office of Student Engagement.
- The Office of Student Engagement must approve advertising or marketing for an event that has alcohol available.

7. Policy Development and Enforcement

AOD policies are developed and enforced on- and off-campus through the following means:

- On campus functions involving alcohol must have approval through the application process.

- Students will be admitted to events only with a current John Carroll University ID card and current state identification.
- Students are held accountable and asked to repair harm when violations of campus AOD policies occur. Administrative actions may be taken to prevent further harm and to keep the University community safe.
- Students who receive citations off-campus for underage drinking or distribution of alcohol to minors are held accountable through the student conduct process, when the University is made aware of such citations.
- Penalties for possessing fake IDs are enforced.

III. Statistical Data

The Office of the Dean of Students and the John Carroll University Police Department track and review the incidents of alcohol- and drug-related violations. Those statistics for the 2020-2022 years are set out in Addendum A.

The Task Force discussed the prevalence of alcohol and drug violations. The Dean of Students Office noted a decrease in alcohol and other drug use conduct policy violations.

The percentage of students that regularly use cannabis (use within the last 30 days) has stayed the same for the past three years, roughly 18%. This percentage is higher for men (22%) than it is for women (14%), which mirrors earlier assessments. The percent of students that have ever used cannabis has increased from 35% in 2019 to 45% in 2022. There has also been an increase in alcohol use, both in those that have ever drank (80% to 85%) as well as those that have drank in the last 30 days (64% to 74%). The percent of students that identify as men that vape has not changed in the last three years (45% have ever vaped), but the percent of women has shown a sizable increase (29% to 35% have ever vaped).

The statistics from JCUPD show a decrease in alcohol and drug violations.

The statistics do not indicate any significant use or increase in use of opioid drugs. There have been no recent incidents of heroin use/abuse that have resulted in an incident reported to the Dean of Students Office or to JCUPD.

IV. Alcohol and Drug Program Strengths and Weaknesses

After review of the alcohol and drug prevention program, the Task Force assessed the progress made on the 2020 strengths and weaknesses and identified the existing strengths and weaknesses as follows:

A. Enforcement of Policies

Strengths:

1. Consistent handling of alcohol and drug use violations by referral to Student Conduct process, and appropriate documentation of referrals to Student Conduct.
This has been a strength in prior biennial reviews, and the Committee determines it remains a strength.
2. Appropriate JCUPD involvement with drug-related incidents, and in particular all serious drug violations (i.e. sale, trafficking).
This has been a strength in prior biennial reviews, and the Committee determines it remains a strength.
3. Training of Resident Assistants on handling of drug and alcohol issues. This includes training regarding enforcement and performing rounds until 2 AM. This is important since most alcohol violations occur off-campus, but students often return to residence halls after drinking/use.
This has been a strength in prior biennial reviews, and the Committee determined this remains a strength.
4. Consistent protocol established for medical transports for students, including assessments of students for possible transport.
This has been a strength in prior biennial review, and the Committee determined this remains a strength.
5. Appropriate protocol for JCUPD handling of drug and alcohol issues outside of the residence halls, including identification of drugs (such as in backpacks) and handling of situations involving drugs in cars.
This has been a strength in prior biennial reviews, and the Committee determined this remains a strength.
6. Appropriate sharing on a weekly basis of information between JCUPD and University Heights Police Department (UHPD) regarding significant drug violations. Serious felony drug violations are reported immediately to the UHPD.
2022: The Committee determined that this remains a strength, and noted that there has been a much more consistent practice of sharing information under current UHPD protocols.
7. Graduate students training on the University's alcohol policies and restrictions on use in certain locations (i.e. laboratories).
This has been a strength in prior biennial reviews, and the Committee determined this remains a strength.
8. Revised Office of Global Education policy that does not permit students to participate in study abroad experiences when on probation, which includes

those on probation for alcohol and drug violations. Additional formal policy and training is needed to implement this.

This has been a strength in prior biennial review, and the Committee determined this remains a strength.

The Dean of Students reports conduct history to Global Education, including drug and alcohol violations. No new issues have been identified by Global Education. Pre-trip orientation also addresses student expectations and obligations related to alcohol and drug laws in particular countries.

9. New drug testing policy and protocol for student athletes to identify drug use so that safety and other issues regarding student participation in athletic activities can be reviewed, and resources provided to assist the student athlete.

This has been a strength in prior biennial review, and the Committee determined this remains a strength.

Random drug testing is continuing under this policy

10. Enforcement of Tobacco-Free Campus policy, which prohibits use of tobacco products on University property.

This has been a strength in prior biennial reviews, and the Committee determined this remains a strength.

Generally, there are few complaints or issues regarding smoking on campus. JCU plans to do a reminder to the campus community and contractors on campus about JCU's Tobacco-Free Campus policy.

11. Human Resources Drug-Free Policy enforced for medical marijuana use.

Human Resources indicates that no issues have arisen under the HR Drug-Free Policy regarding medical marijuana use.

12. Adoption of expanded Amnesty Policy to provide one-time amnesty from disciplinary process (except for educational programming) for students who seek assistance for themselves or others in a medical emergency when the student has been engaged in actions that would violate the University policies, including alcohol use policies.

This has been a strength in prior biennial reviews, and the Committee determined this remains a strength.

13. Adoption of Alcohol Use and Service Policy with specific policies and protocols for University-sponsored events or other events on campus including alcohol.

This has been a strength in prior biennial reviews, and the Committee determined this remains a strength.

14. Consistent sharing by UHPD with JCUPD and the Dean of Students Office so that specific details of UHPD police reports are provided to the University. These are provided on a weekly basis, so that JCUPD and the Dean of Students Office can follow up with student or refer students to appropriate alcohol or drug resources.

This has been a strength in prior biennial reviews, and the Committee determined this remains a strength.

15. Greater collaboration between JCUPD Police Chief, and the University Heights Mayor, Police Chief, and the City Prosecutor has helped the University work on consistent and appropriate enforcement actions for drug or alcohol violations.

This has been a strength in prior biennial reviews, and the Committee determined this remains a strength. There have been no concerns related to this issue, and collaboration continues with the City.

New Strengths of 2020-2022 Biennial Review Period:

1. A restorative justice model has been adopted for alcohol and other drug concerns to allow students to reflect how their choices impact their community and to repair harm.
2. The Student Conduct Board, a group of student employees that hears conduct cases, has been more heavily utilized for low-level alcohol and other drug concerns after receiving significant training on restorative practices as well as alcohol and other drug use. The group has also been trained on how to hold community circles that allow students to repair harm collaboratively with peers who were involved in their incident.

Weaknesses:

1. Lack of effective measures for dealing with outside third parties who facilitate excessive alcohol use by facilitating visits to area bars.

This has been identified as a weakness in prior biennial reviews, and remains a weakness, but has improved.

There have not been as many reported issues with this transportation service, or the concerns are of a more limited nature. Police enforcement measures have been helpful to address the concerns.

2. Risks involved in events the University hosts with alcohol, including University events involving alcohol where students may be present.

This has been identified as a weakness in prior biennial reviews, and remains a weakness, but progress continues to be made.

The policy has continued to help address this weakness. Some University events, such as Homecoming, remain a challenge to fully monitor and control use.

3. Control of official off-campus Greek events and alcohol use and control, when events include students who are of drinking age.

This has been identified as a weakness in prior biennial reviews, and remains a weakness. The University is continuing to monitor this issue, as necessary.

4. Greater accountability and enforcement of those hosting events with unlawful alcohol or drug use is needed. This has been identified as a weakness in prior biennial reviews, and remains a weakness.
5. Lack of off-campus addresses to help identify off-campus students engaged in hosting parties. This limits the ability for the University to follow-up on off-campus event alcohol issues.
This has been identified as a weakness in prior biennial reviews, and remains a challenge.
This may be addressed by the fact that Incoming students in upcoming years will be living in University-sponsored housing for 3 or 4 years.

New 2022 Weaknesses:

1. Lack of information from UHPD on reports of alcohol-related events hinders follow-up on enforcement.

B. Programming

Strengths:

1. All new students are mandated to take AlcoholEdu survey and on-line program, and this is enforced strictly and fines are given if students do not comply.
This has been a strength in prior biennial reviews, and the Committee determined this remains a strength.
JCU now fines students for violations which assists in prevention efforts.
2. The Coordinator of Student Wellbeing (now Assistant Director) provides additional programming for groups and athletes on alcohol and drug use.
This has been a strength in prior biennial reviews, and the Committee determined this remains a strength.
3. All second semester freshmen are required to take Bystander Intervention training as part of the sexual harassment prevention programming. Training includes a portion discussing issues with alcohol and drug misuse.
This has been a strength in prior biennial reviews, and the Committee determined this remains a strength.
4. Greek organizations receive training on alcohol use and responsible drinking.
This has been a strength in prior biennial reviews, and the Committee determined this remains a strength.
5. The University has established for Greek and non-Greek events an alcohol protocol that involves providing a wristband and tickets to students who are 21 years and older, to facilitate appropriate alcohol use by students at official

off-campus events, which promotes responsible alcohol use by those who are of age to drink.

This has been a strength in prior biennial reviews, and the Committee determined this remains a strength.

6. Prevention strategies are utilized by having check-in events prior to on-campus or off-campus University social events to determine if students are intoxicated. An example of this is the pre-event with food provided ahead of the Homecoming Dance to help assess whether students are impaired by alcohol or drugs prior to attendance at the event.

This has been a strength in prior biennial reviews, and the Committee determined this remains a strength.

7. Visits to off-campus student houses by JCUPD's Chief and the Director of Community Relations to advise students about large gatherings, alcohol rules, and cleanliness issues, especially in light of COVID-19 restrictions. This has been a strength in prior biennial reviews, and the Committee determined this remains a strength. These visits periodically continue with JCUPD and the Dean of Students Office. .

8. The University Health Center implemented a student health screening to help identify high-risk drinking behaviors and refer students to appropriate resources.

This has been a strength in prior biennial reviews, and the Committee determined this remains a strength.

New Strengths in 2022:

1. Wellness coaching is provided to students related to substance usage.
2. The University's Wellness webpage provides campus and community resources together on this website.
3. Use of 21st birthday cards and a small gift to draw students into the Student Wellness Office to have a conversation about their birthday celebrations and how to reduce their risk if they choose to drink.

Weaknesses:

1. Further training and programming needed for upper-class students, especially related to off-campus activities.

This has been identified as a weakness in prior biennial reviews, and continues to be an area for focus.

The Committee determined there is a program available for this purpose, and the University will work on distributing the programming to the students.

2. Further publicizing the University's annual notice and the available resources and programming for the University's alcohol and drug prevention program.

This has been identified as a weakness in prior biennial reviews, and progress had been made in the most recent biennial review.

The Committee determined that the notice is sent out from the President's Office compliance notice, and also posted on the HR and Dean of Students' webpages. The Committee determined that there is limited benefit in continuing this as a goal in the future. .

3. Programming: With additional staffing and resources, more programming on alcohol and drug prevention would be desirable.

This has been identified as a weakness in prior biennial reviews, and the Committee determined progress has been made because there are 2 graduate assistants assisting with this effort. The University continues to provide a variety of programming opportunities on alcohol and drug issues.

4. Assessments: With additional staffing and resources, more assessments of drug and alcohol programming would be desirable.

This has been identified as a weakness in prior biennial reviews, and the Committee determined that the plan is to do an assessment every year vs. every 3 years, given the current staffing. .

5. Vaping: The University is working on programming to address vaping and other e-cigarette use.

This has been identified as a weakness in prior biennial reviews, and the Committee determined this weakness has been addressed with information provided on the Wellness website and with wellness coaching.

- V. Assessment of Goals for 2018-2020 Biennial Review Period and Setting of 2020-2022 Goals

The Task Force discussed in its meetings the progress made on the goals for the alcohol and drug prevention program for the 2018-2020 review period, and agreed upon the following assessment:

1. Develop additional tracking of alcohol violations by student groups such as athletes, commuters, Greek organizations, class year etc., including statistics involving alcohol transports.

2022 Assessment: This goal has been identified as being partially completed in the prior biennial reviews. The Committee had previously determined that with the increase in information from University Heights Police, the University is better able to track transports and follow-up on issues. The University's new conduct software, Maxient, has increased the ability of the University to track violations by group (i.e. athletes etc.). The Committee determined that this goal has been met now, including via Maxient's ability to do this tracking.

2. Further review alcohol protocols and use related to Greek off-campus events.

2022 Assessment: This goal had been identified in prior biennial reviews as being partially completed. The Committee determined the Wellness Office does voluntary safe event training for groups that request it. There have been fewer reports related to these events. Greek Life can continue to monitor this issue.

3. Develop policy and practice for alcohol and drug use by students on study abroad trips, including in countries where the alcohol drinking age is lower. Provide training to study abroad office and faculty on policy and practice that is developed.

2022 Assessment: The University had included this goal in prior biennial reviews. The Committee determined there have been no new issues or complaints, and that this goal has been completed.

4. Develop distribution protocol for annual notice to transfer students, summer term students, new employees, and applicants.

2022 Assessment: This goal has been included in prior biennial reviews, and was deemed partially completed in that the Dean of Students issued a notice in January to all students, to include transfers, with the Annual Notice, so transfer students will be informed. Progress on employee applicants to be reviewed.

As to applicants, the Committee determined it is on the HR website, and therefore it is completed.

5. Include annual notice on Dean of Students website

2022 Assessment: The Committee determined that this goal has been achieved.

6. Better enforcement by area bars of underage drinkers where students are taken by local transportation.

2022 Assessment: This had been identified as a goal in prior biennial reviews and progress had been made by JCUPD, UHPD, and the State Liquor Control regarding enforcement actions against third parties. The University continues to collaborate with UHPD and the State Liquor Control to address the issue. JCUPD also has addressed this issue with students in new student orientation in the past. The Committee determined this assessment is still accurate, and there has been several reports from Liquor Control on bars violating these laws. JCU will continue to monitor and collaborate with UHPD.

7. Improve communication from University Heights Police Department with JCUPD and the Dean of Students Office, so that timely and consistent

information is provided on student alcohol and drug violations that occur off-campus.

2022 Assessment: This had been previously identified, and significant improvement had been made with regular weekly reports by University Heights Police to JCUPD and the Dean of Students Office, so they can follow up with students. The Committee determined that continued improvement has been made. We will continue to monitor the issue.

8. Use research from the Well-Being Survey, the National College Health Assessment, and other data to help inform programs and social norming.
2022 Assessment: This has been identified in prior reviews, and the Committee determined the goal has been achieved. JCU will use similar tactics on the new survey.
9. Coordination of referral services from University Counseling Services to outside providers.
2022 Assessment: This was previously a goal, and progress has been made. The Committee noted the University Counseling Center has identified off-campus resources for referral for students. Challenges remain related to the student's readiness to seek addiction assistance and/or concerns about use of off-campus insurance. The Committee determined that efforts have been made to help students use their insurance for referrals.
10. Monitor medical and recreational marijuana use among employees and students.
2022 Assessment: The Committee determined no issues have been identified among employees, and this no longer needs to be a goal.
11. Monitor status of illicit drug use among students and staff, including trends and need for education.
2022 Assessment: The Committee determined is an ongoing effort and no longer needs to be a specific goal.
12. Monitor and educate regarding use and effects of vaping among students.
2022 Assessment: The Committee determined that the Wellness Office has worked on educational efforts on vaping. The Committee determined that this does not need to remain as a goal.
13. Assess the impact of COVID-19 pandemic on student and employee drug and alcohol use.
2022 Assessment: The Committee determined that there has been a significant decline in drug and alcohol violations, which may relate to COVID

and social isolation and social developmental delays. A study was done on JCU and non-JCU students on COVID's effect on drug and alcohol use. The smaller size of gatherings due to social isolation also affects use. The Committee decided to remove this as a goal.

14. 2022 Assessment: Create marijuana assessment tool for policy violations.
2022: The Committee determined low usage of a survey on marijuana use. JCU will use the current survey vs. specific one for marijuana use. The Committee determined this should be removed as a goal.

New 2022 Goals Identified by the Committee

1. Mental Health: Work with JED Campus to complete assessment and develop strategic goals for enhancing mental health and preventing suicide and substance misuse. This will help inform this review in future years.
2. Athletics training: Create structured training opportunities for athletics on campus to assist with risk reduction.
3. Hospital Relationships for Alcohol Transports: Establish relationships with local hospitals for those students who are transported for substance use and will be hospitalized. The Dean of Students Office will coordinate this contact. JCU will explore education to students about the transition and release of information.

Addendum A:

Data Regarding Fatalities, Violations, and Sanctions Related to Drugs and Alcohol

Alcohol and Drug Charges

	Police citation - alcohol	Police arrest - alcohol	Police citation - drugs	Police arrest - drugs
2018	2	1	0	0
2019	4	3	0	0
2020	3	0	0	0
2021	3	0	0	0

Students involved in alcohol and other drug related policy violations are subject to the student code of conduct and sanctioning. A variety of sanctions are imposed based on the severity of the violation, ranging from verbal warning to expulsion. Alcohol and drug violations with sanctions for the 2018-2019, 2019-2020 and 2020-2021 (through 11/30/20) academic years are listed below:

Sanctions – Alcohol

Academic Year	2018-2019	2019-2020	2020-2021	2021-2022
Charges Held Responsible For	155	165	40	81
Students Held Responsible	-	-	34	63

Sanctions – Drugs

Academic Year	2018-2019	2019-2020	2020-2021	2021-2022
Charges Held Responsible For	19	25	10	27
Students Held Responsible	-	-	7	13

Alcohol Transports

	Hospital transports - alcohol	Deaths - alcohol	Hospital transports - drugs	Deaths - Drugs
2018	3	0	0	0
2019	2	0	1	0
2020	1	0	0	0
2021	10	0	2	0